



Summary of annual general meeting 2022 in Lime Technologies AB (publ)

The annual general meeting in Lime Technologies AB (publ) was held on Tuesday, 26 April 2022.

Adoption of the profit and loss accounts and the balance sheets and resolutions on dividend and discharge of liability

The annual general meeting resolved to adopt the profit and loss account, the balance sheet, the consolidated profit and loss account and the consolidated balance sheet for the financial year 2021.

The annual general meeting resolved to pay a dividend of SEK 2.60 per share and that the record date for the dividend is Thursday, 28 April 2022. The dividend is to be paid through Euroclear Sweden AB on or around Tuesday, 3 May 2022.

The board of directors and the CEO were discharged from liability for the financial year 2021.

Presentation of the remuneration report for approval

The annual general meeting approved of the board of directors remuneration report for 2021. The remuneration report is available on the Company's website, www.lime-technologies.com.

Determination of the number of members of the board of directors and election of the board of directors

The annual general meeting resolved that five board members be elected for the period until the annual general meeting 2023.

The annual general meeting resolved that Marlène Forsell, Malin Ruijsenaars, Martin Henricson, Lars Stugemo and Erik Syrén be re-elected as members of the board of directors for the period until the close of the annual general meeting 2023. Martin Henricson was re-elected as chairman of the board of directors for the same period.

Determination of the fees to be paid to the board of directors and fees to be paid to the auditor

The annual general meeting resolved that the total fees to be paid to the board members for the period until the next annual general meeting shall be SEK 1,265,000 (SEK 1,150,000 last year), with SEK 375,000 (SEK 350,000) to the chairman of the board of directors and SEK 210,000 (SEK 200,000) to each of the other board members. The annual general meeting also resolved that the additional fees to be paid to each of the members of the audit committee for the period until the next annual general meeting shall be SEK 90,000 (65,000), with SEK 60,000 (40,000) to the chairman of the audit committee and SEK 30,000 (25,000) to each of the members of the audit committee.

The annual general meeting resolved that the fees to the auditor shall be paid against approved account.

Election of auditor

The annual general meeting resolved that the registered accounting firm Öhrlings PricewaterhouseCoopers AB be re-elected as auditor for the period until the close of the annual general meeting 2023. Ola Bjärehäll is the auditor-in-charge.

Resolution on guidelines for remuneration to the senior management

The annual general meeting resolved on guidelines for remuneration to the senior management in accordance with the board of directors' proposal. The guidelines are available on the company's website, www.lime-technologies.com.

The guidelines for executive remuneration as approved by the Annual General Meeting 2020 remain largely unchanged. However, clarifications has been made regarding, inter alia, criteria for variable remuneration.

Resolution on authorisation of the board of directors to issue shares

The annual general meeting resolved to authorise the board of directors to, on one or more occasions before the annual general meeting 2023, resolve on issues of shares against payment in cash, with provisions of payment in kind or set-off of claims or other conditions, and carried out with or without deviation from the shareholders' preferential rights. The authorisation is limited to ten (10) per cent of the total amount of shares currently outstanding in the company. If issues of shares are carried out with deviation from the shareholders' preferential rights, the issues shall be made at market terms and conditions.

Resolutions on a share savings program and issue of warrants

The annual general meeting resolved, in accordance with the board of directors' proposal, to implement a share savings program under which the all employees of the Company may be granted, in aggregate, up to a total of 68,160 shares in the Company, provided that the employee acquires savings shares and keeps these from 1 June 2022 until 31 May 2025, the employee is employed by the Company during the retention period, and subject to that Lime Technologies' financial targets are met. In order to ensure delivery of shares in accordance with the share saving program, the annual general meeting resolved, in accordance with the board of directors' proposal, on a directed issue of a maximum of 68,160 warrants with subsequent transfer to the participants in the share saving program. If all 68,160 warrants are exercised for subscription of 68,160 new shares, a dilution effect of approximately 0.5 per cent will arise (estimated on the number of shares at the time of the notice of the annual general meeting).

For more information, contact:

Lime Technologies AB (publ)

Nils Olsson, CEO / +46 736-44 48 55 / nils.olsson@lime.tech

Magnus Hansson, CFO & Head of Investor Relations / +46 708-55 55 40 / magnus.hansson@lime.tech

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About Lime

Lime helps European businesses to become better at customer care. The company develops and sells digital products for "Customer Relationship Management", development and management of customer relationships. Lime was founded in 1990 and has over 350 employees. The company has offices in Lund, Stockholm, Gothenburg, Gävle, Oslo, Copenhagen, Utrecht, Cologne and Helsinki. Their customers include everything from sole traders to large organisations. www.lime-technologies.com