

*N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.*

## **NOTICE OF ANNUAL GENERAL MEETING**

Lime Technologies AB (publ), reg. no. 556953-2616 (“**Lime Technologies**” or the “**Company**”), holds an annual general meeting on Tuesday, 26 April 2022 at 17.30 (CET) on Kungsbrogatan 1 in Stockholm, Sweden. The entrance to the meeting will open at 17.00 (CET).

### **RIGHT TO PARTICIPATE AND NOTICE OF ATTENDANCE**

Shareholders who wish to attend the general meeting must:

- be entered as a shareholder in the share register kept by Euroclear Sweden AB on Thursday, 14 April 2022, or, if the shares are registered in the name of a nominee, request that the nominee registers the shares in the shareholder’s own name for voting purposes in such time that the registration is completed by Wednesday, 20 April 2022; and
- give notice of attendance to the Company no later than on Wednesday, 20 April 2022.

Notice of attendance may be given in writing to Lime Technologies AB (publ), Att. Annual General Meeting, Sankt Lars väg 46, 222 70 Lund, Sweden, or by e-mail to [magnus.hansson@lime.tech](mailto:magnus.hansson@lime.tech). The notice of attendance must state name or company name, personal identification number or corporate registration number, address, telephone number and, where relevant, number of accompanying advisors (not more than two).

### **SHAREHOLDERS WITH NOMINEE REGISTERED SHARES**

To be entitled to participate in the general meeting, those having their shares registered in the name of a nominee must, in addition to give notice of attendance, have their shares registered in their own name so that he or she is registered as a shareholder in the share register kept by Euroclear Sweden AB no later than Wednesday, 20 April 2022. Such registration may be temporary. Please note that this procedure may also apply with respect to shares held on a bank’s shareholder deposit account and certain investment savings accounts.

### **PROXIES AND PROXY FORMS**

Those who do not attend the general meeting in person may exercise his or her rights at the meeting through a proxy in possession of a written, signed and dated proxy form. A proxy form issued by a legal entity must be accompanied by a copy of a certificate of registration or a corresponding document of authority for the legal entity.

To facilitate the registration at the general meeting, proxy forms, certificates of registration and other documents of authority should be submitted to the Company at the address above no later than on Wednesday, 20 April 2022. Please note that notice of attendance must be given even if a shareholder wishes to exercise its rights at the general meeting through a proxy. A submitted proxy form does not suffice as a notice of attendance.

A template proxy form is available on the Company’s website at [investors.lime-technologies.com/en](http://investors.lime-technologies.com/en).

For information on how personal data is processed in connection with the annual general meeting, see the privacy note available on Euroclear Sweden AB’s website at [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

### **NUMBER OF SHARES AND VOTES**

At the date the notice is issued, the total number of shares in the Company is 13,283,481, which corresponds to a total of 13,283,481 votes. The company does not hold any treasury shares.

## SHAREHOLDERS' RIGHTS TO REQUEST INFORMATION

Shareholders attending the general meeting may request information in accordance with Chapter 7, Section 32 of the Swedish Companies Act (Sw. *aktiebolagslagen (2005:551)*).

## PROPOSED AGENDA

1. Opening of the meeting
2. Election of chairman of the meeting
3. Election of one or two persons to verify the minutes of the meeting
4. Preparation and approval of voting register
5. Approval of agenda
6. Determination of whether the meeting has been duly convened
7. Resolution:
  - a) on adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet
  - b) on the disposition of the Company's profit as shown in the adopted balance sheet
  - c) on discharge from liability of members of the board of directors and the managing director
8. Presentation of the remuneration report for approval
9. Determination of the number of members of the board of directors to be elected
10. Determination of the fees to be paid to the board of directors
11. Election of board of directors
12. Election of the chairman of the board of directors
13. Determination of fees to be paid to the auditor
14. Election of auditor
15. Resolution on guidelines for remuneration to the senior executives
16. Resolution on authorisation of the board of directors to issue shares
17. Resolution on share saving program
18. Resolution on (a) issue of warrants and (b) approval of transfer of the warrants
19. Closing of the meeting

### Item 2: Election of chairman of the meeting

The nomination committee proposes that the chairman of the board of directors Martin Henricsson be elected chairman of the annual general meeting, or in the event of his absence, the one appointed by a representative of the nomination committee.

### Item 7 b): Resolution on the disposition of the Company's profit as shown in the adopted balance sheet

The board of directors, in accordance with the proposal set out in the annual report, proposes a dividend of SEK 2.60 per share.

The board of directors further proposes that Thursday, 28 April 2022, is the record day for the dividend. If the annual general meeting resolves in accordance with the board of directors' proposal, payment of the dividend is expected to be made on Tuesday, 3 May 2022, through Euroclear Sweden AB.

### Item 8: Presentation of the remuneration report for approval

The board of directors proposes that the annual general meeting approves the remuneration report for 2021.

### Item 9: Determination of the number of members of the board of directors to be elected

The nomination committee proposes that five board members be elected.

#### **Item 10: Determination of the fees to be paid to the board of directors**

The nomination committee proposes that the total fees to be paid to the members of the board of directors elected by the annual general meeting for the period until the close of the annual general meeting 2023 shall be SEK 1,265,000 (SEK 1,150,000 the previous year), with SEK 375,000 (SEK 350,000) to the chairman of the board of directors and SEK 210,000 (SEK 200,000) to each of the members of the board of directors who are elected at the annual general meeting. The nomination committee proposes that additional fees of a total of SEK 90,000 (SEK 65,000) are paid to the members of the audit committee, with SEK 60,000 (SEK 40,000) to the chairman of the audit committee and SEK 30,000 (SEK 25,000) to each of the members of the audit committee for the period until the close of the annual general meeting 2023.

#### **Item 11: Election of the board of directors**

The nomination committee proposes that Marlène Forsell, Malin Ruijsenaars, Erik Syrén, Lars Stugemo and Martin Henricson be re-elected as members of the board of directors for the period until the close of the annual general meeting 2023.

#### **Item 12: Election of the chairman of the board of directors**

The nomination committee proposes that Martin Henricson be re-elected as chairman of the board of directors for the period until the close of the annual general meeting 2023.

#### **Item 13: Determination of fees to be paid to the auditor**

The nomination committee proposes that the fees to the auditor be paid against approved account.

#### **Item 14: Election of auditor**

The nomination committee proposes that the registered accounting firm Öhrlings PricewaterhouseCoopers AB be re-elected as auditor for the period until the close of the annual general meeting 2023. Öhrlings PricewaterhouseCoopers AB has announced that, if the annual general meeting resolves in accordance with the nomination committee's proposal, Ola Bjärehäll will be appointed auditor-in-charge (Ola Bjärehäll is the current auditor-in-charge for the Company).

#### **Item 15: Resolution on guidelines for remuneration to the senior executives**

The board of directors of the Company proposes that the annual general meeting resolves on the following guidelines for remuneration to the Company's senior executives. These guidelines do not apply to any remuneration resolved upon or approved by the general meeting. Thus, share-based incentive programs and remuneration to the board of directors resolved on by general meetings are outside the scope of these guidelines

The guidelines for executive remuneration as approved by the Annual General Meeting 2020 remain largely unchanged. However, clarifications has been made regarding, inter alia, criteria for variable remuneration.

The guidelines shall apply to each commitment of remuneration to senior executives, and to any change in such commitment, that is decided after the Annual General Meeting at which the guidelines were adopted. The guidelines thus have no effect on previously binding contractual obligations.

#### **Senior executives**

For the purposes of these guidelines, senior executives include the Chief Executive Officer and executives who report to the Chief Executive Officer and are members of the Group Management.

#### **General remuneration principles etc.**

In short, the Company's business strategy is to be a comprehensive CRM expert that offers a powerful and flexible SaaS platform, which leads to a loyal customer base and a profitable business model, strong cash flow and long-term profitable growth.

For more information, please refer to the Company's Annual Reports and the Company's website, [investors.lime-technologies.com](http://investors.lime-technologies.com).

A prerequisite for implementing the Company's business strategy, safeguard its long-term interests, including sustainability, is that the Company can recruit and retain qualified employees. The Company should therefore offer conditions of employment, including remuneration, that enable attracting and retaining senior executives with the competence and experience required to achieve the Company's goals. The remuneration shall be based on terms that are competitive and in line with market terms.

When evaluating whether these guidelines and the limitations set out herein are reasonable, the board of directors (including the Remuneration Committee) has considered the total remuneration of all employees of the Company including the various components of their remuneration as well as the increase and growth rate over time.

### **Principles for fixed and variable remuneration**

The remuneration covered by these guidelines may consist of fixed basic salary, variable cash salary, pension and other benefits. In addition the general meeting may decide on, inter alia, shared-based incentive programs.

#### ***Principles for fixed base salary***

Each senior executive shall receive a fixed base salary. The fixed base salary shall be in line with market terms, be competitive and shall take into account the scope and responsibility associated with the position, as well as the skills, experience and performance of each senior executive.

Fixed base salary may not amount to more than eighty-five (85) per cent of the total remuneration, assuming that full variable cash salary, pension benefits and other benefits are paid (if there is no variable cash salary, pension benefits or other benefits, the fixed basic salary will constitute the entire remuneration).

#### ***Principles for variable remuneration***

The variable cash salary shall be linked to specific performance criteria, which, together with weighting, target levels and thresholds, shall be set for each period for which variable remuneration may be paid. The performance criteria shall be set by the board of directors in respect of the Chief Executive Officer, and by the Remuneration Committee in respect of the other members of the Group Management. The majority of the criteria shall be linked to clear and measurable financial performance metrics (e.g. operating profit and net sales). Non-financial criteria may also be applied (e.g. operational criteria or criteria linked to sustainability). The variable remuneration is thus linked to the Company's strategy and long-term interests, including sustainability.

For each senior executive (except for senior executives whose main responsibility is own sales), variable remuneration may amount to a maximum of twenty-five (25) per cent of total remuneration if full variable remuneration, pension benefits and other benefits are paid. For senior executives whose main responsibility is own sales, the total variable cash remuneration may amount to a maximum of eighty (80) per cent of the total remuneration if full variable remuneration, pension benefits and other benefits are paid. The Company has the right to recover variable remuneration if it turns out that the Company's accounts contain material errors.

Further information on fixed and variable remuneration can be found in the Company's Annual Report for the last financial year and, where applicable, in the board of directors' proposal for share-based remuneration program to the Annual General Meeting.

## ***Pension***

Senior executives shall have pension terms and pension levels that are in line with market terms. The pension benefits shall be premium based. Variable remuneration shall only constitute a basis for pension benefits if it follows from provisions in the applicable collective bargaining agreement. Unless applicable collective bargaining agreements state otherwise, pension benefits may amount to a maximum of thirty (30) per cent of the fixed salary for each senior executive and, if full variable remuneration, pension benefits and other benefits are paid, a maximum of twenty (20) per cent of the total remuneration.

## ***Other benefits***

The Company may offer other benefits to senior executives such as company car and health insurance. The benefits shall be in line with market terms and the costs of such benefits may, for each senior executive, amount to a maximum of eight (8) per cent of the fixed basic salary and, if full variable remuneration, pension benefits and other benefits are paid, a maximum of five (5) per cent of the total remuneration.

## **Termination notice and severance pay**

Employment agreements entered into between the Company and senior executives shall, as a principal rule, apply until further notice. If the Company terminates the employment of a senior executive, the notice period may not exceed twelve (12) months. Severance pay shall only be paid upon termination by the Company and shall not exceed the amount of the agreed fixed basic salary during the notice period. The notice period shall not exceed six (6) months and no severance shall be payable upon the senior executive's own termination of his or her employment.

## **Decision-making process**

The board of directors has appointed a Remuneration Committee to prepare the Board's proposal for guidelines. Based on the recommendation of the Remuneration Committee, the Board shall, when the need arises for significant changes to the guidelines, at least every four years, prepare guideline proposals to be presented at the Annual General Meeting.

The Remuneration Committee shall also monitor and evaluate the application of these guidelines, ongoing and completed programs for variable remuneration to senior executives and the Company's remuneration structures and remuneration levels.

Within the scope and on the basis of these guidelines, the board of directors shall, based on the remuneration committee's preparation and recommendations, annually decide on the specific revised remuneration terms for each individual senior executive and also make other decisions on remuneration to senior executives that may be required. The Chief Executive Officer and the other senior executives do not participate in the board of directors' handling of and resolutions regarding remuneration-related matters if they are affected by such matters.

## **Deviation from these guidelines**

The board of directors may temporarily resolve to deviate from these guidelines, in whole or in part, if in a specific case there is special cause for such deviation and if the deviation is necessary to serve the Company's long-term interests, including sustainability, or to ensure the Company's financial viability. As stated above, it is part of the Remuneration Committee's tasks to prepare the Board's decision on remuneration matters. This includes decisions on deviations from the guidelines. Deviations shall be reported and justified annually in the remuneration report.

## **Item 16: Resolution on authorization of the board of directors to issue shares**

The board of directors proposes that the annual general meeting resolves to authorise the board of directors to, on one or more occasions before the annual general meeting 2023, resolve on issues of

shares against payment in cash, with provisions of payment in kind or set-off of claims or other conditions, and carried out with or without deviation from the shareholders' preferential rights. The purpose of the authorisation and the possibility to deviate from the shareholders' preferential rights is to provide the board of directors' flexibility in financing and facilitating an accelerated expansion and development of the Company in accordance with its adopted strategy.

The authorisation is limited so that the board of directors cannot resolve on issues of shares resulting in issued shares exceeding ten (10) per cent of the total amount of shares in the Company at the time of the resolution on the authorisation. If issues of shares are carried out with deviation from the shareholders' preferential rights, the issues shall be made at market terms and conditions.

The board of directors, or a person appointed by the board of directors, is authorised to make such minor adjustments to the resolution as may be required in connection with registration of the resolution with the Swedish Companies Registration Office.

### **Item 17: Resolution on share saving program**

The board of directors proposes that the annual general meeting resolves to establish a share saving program ("**LTIP 2022**") directed to employees of the group in accordance with the following.

#### **LTIP 2022 in brief**

The board of directors' proposal involves the establishment of LTIP 2022 under which the participants may be granted up to a total of 68,160 shares in the Company subject to that the participant is still employed by the Company on 30 April 2025, and subject to that Lime Technologies' financial targets are met.

The purpose of LTIP 2022 is to encourage a broad ownership amongst the group's employees, maintain competent employees, facilitate recruitment, increase the alignment of interest between the employees and the Company's shareholders and encourage the Company's long-term growth.

The board of directors intends to propose to future annual general meetings recurring share saving programs with terms equivalent to LTIP 2022.

#### **Establishment of LTIP 2022**

The board of directors proposes that LTIP 2022 is established in accordance with the following principal terms and conditions.

1. LTIP 2022 is directed to all employees on 1 May 2022, of Lime Technologies (the "**Participants**").
2. Participation in LTIP 2022 requires the Participants to make own investments in the Company's shares at market price at Nasdaq Stockholm ("**Savings Shares**") during the period 1 June 2022 – 31 May 2023 (the "**Acquisition Period**"). If applicable insider rules and regulations prohibit a Participant from purchasing shares in the Company during the Acquisition Period or part thereof, the board of directors has the right to postpone the last day of investment for such Participant. Participants cannot allocate already held shares as Savings Shares.
3. The maximum amount that a Participant may invest to acquire Savings Shares for participation in LTIP 2022 has been determined for each category of Participants. Furthermore, for each category of Participants, a maximum number of Savings Shares that can be acquired has been determined (so that even if the maximum amount would allow acquisition of more Savings Shares, under no circumstances can more than this number of Savings Shares be acquired).
4. The minimum amount that a Participant may invest to acquire Savings Shares for participation in LTIP 2022 is SEK 6,000.

5. Acquisitions of Savings Shares shall be made on a quarterly basis, and the Company shall have the right to appoint a third party to administer such acquisitions on behalf of the Participants. The Company shall further have the right, by agreement with Participants, to transfer funds on behalf of Participants to such third party by salary deduction.
6. Subject to:
  - (a) the Participant keeps its Savings Shares during the whole period commencing at the beginning of the Acquisition Period (i.e. 1 June 2022) and ending on the date which occurs two (2) years after the end of the Acquisition Period (i.e 31 May 2025) (the “**Retention Period**”);
  - (b) the Performance Criteria is met as set out below; and
  - (c) the Participant’s continued employment within the Lime group during the whole Retention Period (the board of directors shall be authorised to waive this condition under extraordinary circumstances, for example, if the Participant’s employment is terminated as a result of long-term illness);

each Savings Share will entitle the Participant to an additional two to three shares in Lime Technologies (“**Incentive Shares**”), in each case against payment of an amount corresponding to the quota value of the shares.

7. In aggregate, a maximum of 68,160 Incentive Shares may be allotted to the Participants. This means that the board of directors shall have the right to decide on a proportionally reduced allotment of Incentive Shares if the price development of the Company’s share or the number of applications results in the number of Incentive Shares exceeding a maximum of 68,160.
8. The maximum number of Incentive Shares that a Participant will be entitled to receive for each Savings Share and the highest possible investment in Savings Shares and maximum number of Savings Shares depends on the category of employee to which a Participant belong:

<b>Category</b>	<b># of Participants in the relevant category</b>	<b># of Incentive Shares</b>	<b>Total investment per Participant in Savings Shares in SEK (maximum)</b>	<b>Maximum number of Savings Shares per Participant in each category</b>
Group Management	8	3	120,000	400
Other members of the Group Management and specialists	60	3	120,000	400
Other employees	305	2	120,000	400

9. The vesting of Incentive Shares is conditional upon Lime Technologies, during the period, meeting the financial targets for growth and EBITA margin (the “**Performance Criteria**”) set by the board of directors (which currently are a growth rate of at least 18% per annum and an EBITA margin of at least 25%). The Incentive Shares vest with one third for each of the years during the period 2022, 2023 and 2024 that the Performance Criteria is met. The Board decides whether the Performance Criteria is met for each year.
10. The number of Incentive Shares to be allotted (if any) may be recalculated by the board of directors in the event of share issues, share splits, reversed share splits or similar events.
11. If significant changes occur in the Company or in the market, or in the event the costs for LTIP 2022 significantly exceed the estimated costs, and this, in the opinion of the board of directors, results in a situation where the conditions for allotment of Incentive Shares become unreasonable, the board

of directors is entitled to make adjustments to LTIP 2022, including, among other things, to resolve on a reduced allotment of Incentive Shares, or to not allot any Incentive Shares at all.

12. Participation in LTIP 2022 requires that it is permitted and appropriate with regard to applicable laws and regulations in the jurisdiction in which the relevant Participant is resident and that the board of directors deems it feasible at reasonable administrative and financial costs.
13. In the event delivery of Incentive Shares to a Participant cannot take place under applicable law or at reasonable cost or with reasonable administrative effort, the board of directors may pay a part of or the entire allotment to such Participant in cash instead of shares. The board of directors may also retain allotted Incentive Shares and settle a part of the allotment in cash in order to facilitate the payment of tax arising in connection with LTIP 2022.

### **Estimated costs for LTIP 2022**

The cost for LTIP 2022 will be accounted for in accordance with IFRS 2 – Share-Based Payments, and the Company's total cost for LTIP 2022 is not expected to exceed approximately MSEK 1.0 per year during the Retention Period, assuming that 50% of the maximum number of Savings Shares is acquired and thus 50% of the maximum number of Incentive Shares is allotted to the Participants, an annual employee turnover of 8% during the Saving Period, that the Performance Criteria is met for each year, and that the share price increases with a maximum of 10% per year. Of these total costs, outgoing social security charges are estimated to amount to approximately MSEK 0.8 assuming a share price increase of 10% per year during the vesting period and 30% estimated average social security costs.

### **Effect on key ratios**

The group's net income during 2021 amounted to MSEK 58.7. The approximated costs for the share saving program of MSEK 1.0, according to what's stated above, corresponds to approximately 1,7% of the net income 2021.

The group's equity as per 31 December 2021 amounted to MSEK 135.1. MSEK 1.0 corresponds to approximately 0.7% of the equity.

### **Dilution effect**

For the purpose of ensuring delivery of Incentive Shares it is proposed under item 18 of the proposed agenda that the Company shall issue not more than 68,160 warrants without consideration to the subsidiary Hysminai AB or to the Company. At the end of the Retention Period, the subsidiary will use the warrants to secure that the Company's obligations under LTIP 2022 can be fulfilled, for example by having the warrants (i) converted into shares and transferred to Participants that have been granted allotment, or (ii) transferred directly to the Participants that have been granted allotment, after which the Participant shall, within a certain period, call for the subscription of shares through the exercise of the warrants. Assuming full allotment, the increase in the Company's share capital will not amount to more than SEK 2,726. Full allotment of Incentive Shares would mean that the total number of shares under LTIP 2022 amount to no more than 68,160 shares. In the event of full allotment, there will consequently be a dilution effect for Lime Technologies' current shareholders of about 0.5 percent of the total number of outstanding shares and votes in the Company.

### **Preparation and administration of LTIP 2022**

The board of directors of Lime Technologies has prepared the proposal for LTIP 2022 in consultation with external advisors and major shareholders. LTIP 2022 has been discussed at board meetings during the first quarter of 2022. The board of directors shall be responsible for preparing the detailed terms and conditions of LTIP 2022 in accordance with the terms and guidelines resolved on by the annual general meeting, and prepare and execute any necessary agreements and otherwise manage and administer LTIP 2022.



## **Outstanding programs**

There are currently no outstanding incentive programmes established by the Company. No warrants have been subscribed for or transferred in the incentive program adopted by the annual general meeting 2021.

## **Delivery of shares**

The board of directors has considered two alternatives for delivering shares in the Company to Participants in LTIP 2022. Firstly, the board of directors recommends that the Company issue warrants to a subsidiary or to the Company and that the subsidiary or the Company may dispose of the warrants in order to ensure the Company's obligations under LTIP 2022 in accordance with items 18(a) and 18(b) on the proposed agenda which is included in the notice of the annual general meeting (the "**Warrant Hedge Arrangement**").

However, if the annual general meeting does not resolve on the Warrant Hedge Arrangement, the board of directors has also considered another alternative. This alternative entails higher costs for Lime Technologies, and is therefore only intended to be exercised if the Warrant Hedge Arrangement is not approved by the annual general meeting. Accordingly, the board of directors proposes that the annual general meeting resolves that Lime Technologies may enter into agreements on hedging arrangement with a third party in order to ensure the Company's obligation to deliver shares in accordance with LTIP 2022. Such arrangement would mean that Lime Technologies enters into agreement with a third party for such third party to acquire shares in the Company in its own name and thereafter transfer the shares to Participants in LTIP 2022.

## **Item 18: Resolution on (a) issue of warrants and (b) approval of transfer of the warrants**

The board of directors of Lime Technologies AB (publ) proposes that the annual general meeting, as set out below, resolves on (a) an issue of warrants of series 2022/2025 and (b) approval of transfer of warrants in order to ensure delivery of shares in accordance with the share saving program proposed under item 17 on the proposed agenda.

### **(A) Issue of warrants**

The board of directors proposes that the general meeting resolves to issue warrants in accordance with the below:

1. Warrants shall be issued in series 2022/2025, comprising maximum of 68,160 warrants, of which each warrant entitles to subscription for one (1) share in the Company.
2. Entitled to subscribe for the warrants is, with deviation from the shareholders' preferential right, a wholly-owned subsidiary of the Company or the Company. The reason for deviating from the shareholders' preferential right to subscribe for warrants, is to secure delivery of shares to the Participants of LTIP 2022, for the purposes of enabling the Company to establish and implement LTIP 2022.
3. The warrants shall be issued without consideration.
4. Subscription for the warrants shall be made on a specific subscription list on 31 December 2022 at the latest. The board of directors may postpone the subscription date. There may be no over-subscription.
5. The subscription price for each share upon exercise of the warrants shall be equal to the quota value of the share at the time of subscription of the share.
6. The share capital may following exercise of warrants be increased with a maximum of SEK 2,726.4 at the time of subscription for new shares.

7. Subscription for shares by the exercise of the warrants can be made during the subscription period from and including 1 June 2025 up to and including 31 August 2025.
8. The complete terms and conditions for the warrants are set out in “Terms and conditions for warrants series 2022/2025 regarding subscription for shares in Lime Technologies AB (publ)”, [Appendix A](#).
9. Shares which are issued after subscription will entitle to dividends for the first time at the record date for dividends occurring immediately thereafter.
10. It is further proposed that the board of directors, or a person appointed by the board of directors, is authorised to undertake such minor adjustments in the decision that may be required for the registration with the Swedish Companies Registration Office and Euroclear Sweden AB and that the board of directors shall have the right to undertake such minor adjustments due to applicable foreign rules and laws.
11. A transcript of the Company’s articles of association are attached to this resolution and are held available at the Company’s office.

### **(B) Approval of transfer of warrants**

The board of directors proposes that the annual general meeting approves:

- that the subsidiary or the Company transfers the warrants to participants free of charge whereby subscription of shares is to be made through the exercise of the warrants and against payment of the quota value,
- that the subsidiary or the Company transfers the warrants to a third party with whom the Company has entered into an agreement regarding exercising the warrants and delivery of shares to participants in LTIP 2022 in accordance with the terms and conditions for LTIP 2022, and/or
- that the subsidiary or the Company otherwise disposes of the warrants in order to ensure the Company’s obligations in connection with LTIP 2022.

### **MAJORITY REQUIREMENTS**

The resolution in accordance with item 18 is valid only where supported by at least nine-tenths of both the votes cast and the shares represented at the annual general meeting. The resolution in accordance with item 16 is valid only where supported by at least two-thirds of both the votes cast and the shares represented at the annual general meeting.

### **DOCUMENTS**

The complete proposals and other documents that shall be made available prior to the annual general meeting pursuant to the Swedish Companies Act and the Swedish Corporate Governance Code will be made available at the Company and on the Company’s website at [investors.lime-technologies.com/en](https://investors.lime-technologies.com/en) as well as be sent free of charge to shareholders who so request and provide their name and address.

\* \* \*

Stockholm in March 2022  
Lime Technologies AB (publ)  
*The board of directors*