

Q1 update April 28, 2020

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Today's presenters



Erik Syrén, CEO Lime since 2001



Magnus Hansson, CFO Lime since 2015

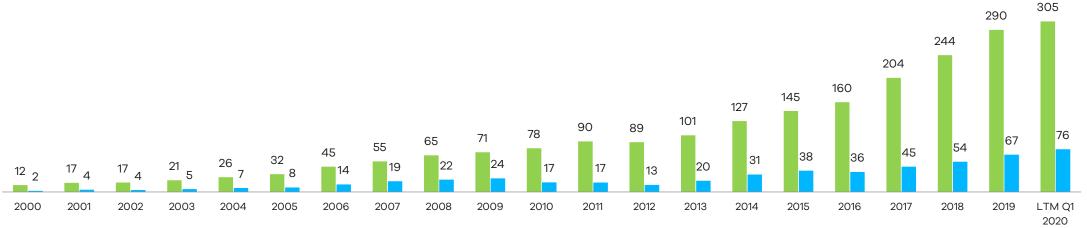
This is Lime

Nordic SaaS CRM expert with solid growth opportunities



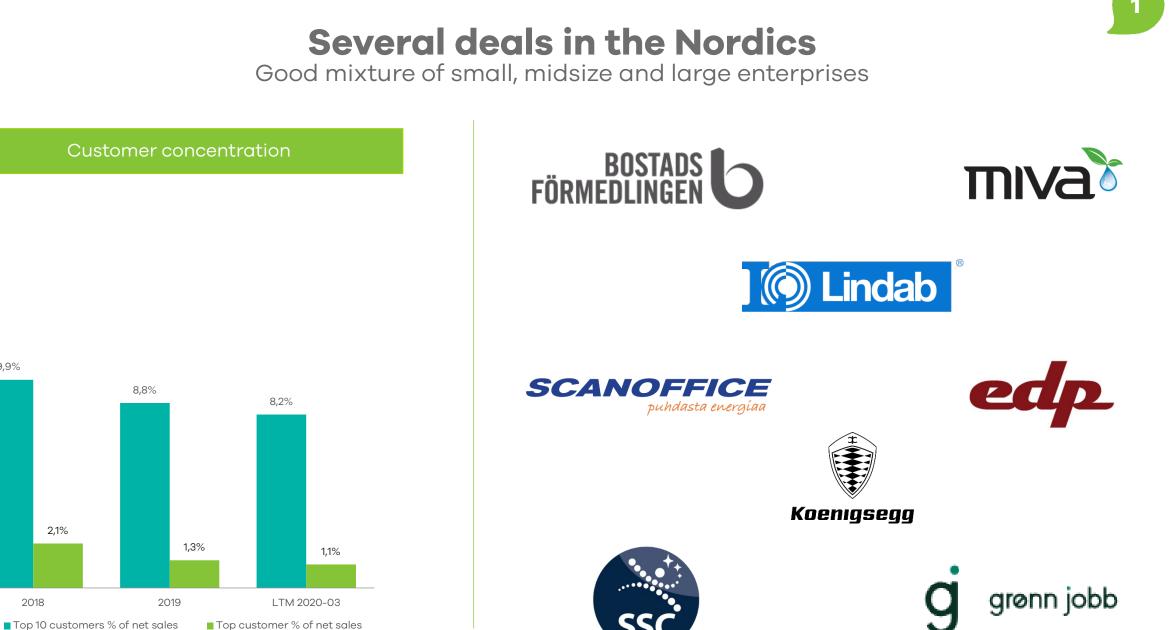
Key success factors

- Long history of profitable growth: 2000-2018 CAGR of 18 % in net sales & CAGR of 25 % in adjusted EBITA.
- SaaS as a business model: Approx. 60 % of net sales are recurring.
- **Sticky customer base:** More than 5 000 customers with low customer concentration. 10 biggest customers stand for less than 10 %.
- **Strong corporate culture** with high engagement among employees. More than 20 % of the shares are owned by the employees.



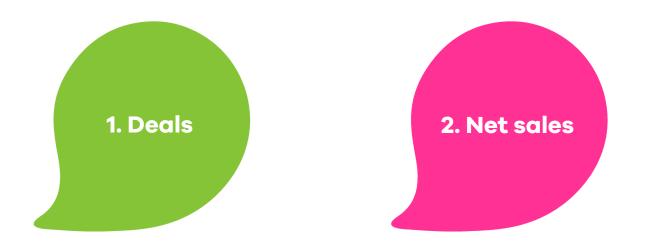






9,9%

2018

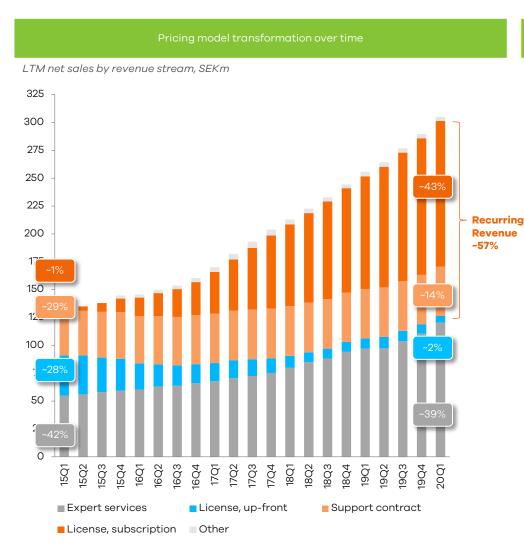


Increase in annual recurring revenue drives growth



Annual recurring revenue (ARR)

Transition from up-front to subscription pricing model since 2015 is nearly complete **Recurring revenue is growing rapidly**



Revenue guidance

License, subscription

- ✓ CRM system mainly as subscription
- ✓ Increased sales team to drive further ARR for subscriptions

Support contract

- ✓ Support contract sold together with up-front licenses
- ✓ No addition to support contracts as a result of nearly no up-front sales, Support contracts for existing up-front clients still generate revenue

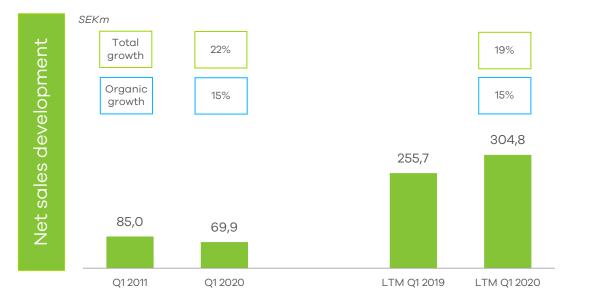
License, up-front

- \checkmark Revenue stream in decline as the products are sold as SaaS
- ✓ Some existing clients still buy more licenses up-front

Expert services

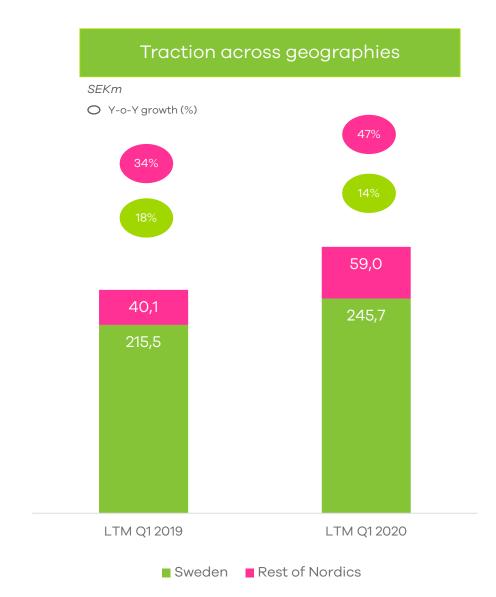
- ✓ Large part of sales derives from existing customers
- ✓ Customer base is growing, expected to drive expert services growth but decreases as part of total net sales

Revenue



85,0 SEKm 81,8 Sweden Rest of Nordics 69,9 70,0 68,9 68,0 Growth 61,5 19Q1-20Q1 58,5 55,4 22% 68,9 33% 19% 18Q1 18Q2 18Q3 18Q4 19Q1 19Q2 19Q3 19Q4 20Q1

Split by geography





Profit

Reaching an adjusted EBITA margin of 28 % in Q1 2020



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OPEX development

Large majority of operating expenses related to growth in FTEs

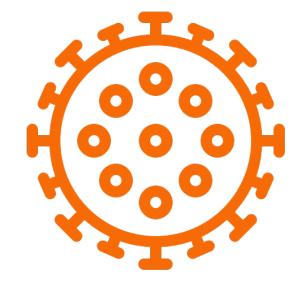


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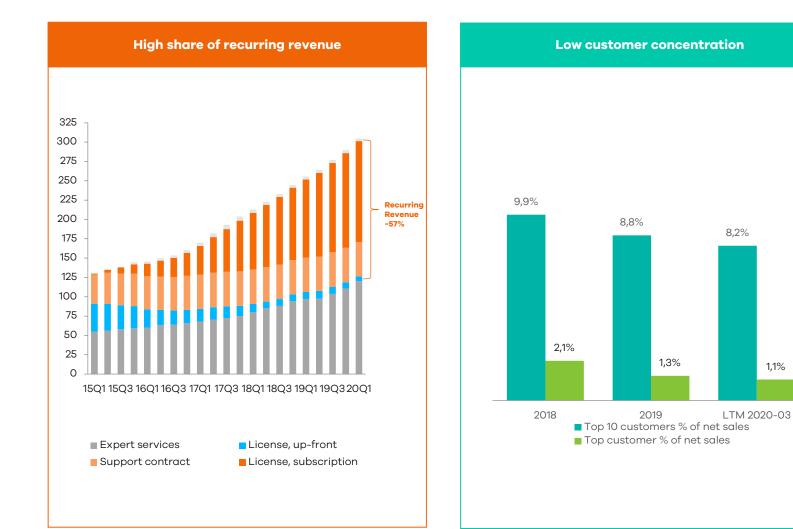


Impact

- Existing customers postpone or cancel their projects
- Declined chargeability
- Customers postpone their payments
- Increased customer losses
- Increased customer churn
- Declined new sales



Actions have been made to reduce impact during a recession



Utility: Not very affected by a downturn Real estate: Not very affected by a downturn Wholesale: Variously affected by a downturn Consultancy: Greatly affected by a

Four different verticals

Consultancy: Greatly affected by a downturn





Business development

Customer health checks

Train consultants in sales

Service level Stand ups and cool downs

Keeping productivity

Leadership

Secured bank facilities

Planing new releases

Communication

Newsletter campaign

Lime Academy

Business Continuity Plan

Stress test cash flow

Webinars

Energy

Being a flexible supplier

Role model

Workplace

Closeness

Digitalization

Crises management team

Established position for further growth

Several organic drivers supported by acquisition opportunities





Financial targets

Sales growth	"Lime's objective in the medium term is to achieve an annual organic net sales growth above 15%"	15 %
EBITA margin	"Lime's objective in the medium term is to achieve an annual EBITA margin above 23%"	25.1 %
Capital structure	"The objective in respect of the capital structure is that the net debt, excluding leasing liabilities, in relation to EBITDA should be less than 2.5"	0.7
Dividend policy	"Lime intends to distribute available cash flow, after taking into account the Company's indebtedness as well as future growth opportunities, including acquisitions. Dividend is expected to correspond to at least 50 % of net profit."	Proposed 51 % (1.50 SEK/share)

Q1 2020 summary

Growth	Net sales MSEK 85 +15 MSEK (22 % total growth)
	A divisted EDITA margin 20.9/
Profitability	Adjusted EBITA margin 28 % (19 % same period last year)
Covid-19 impact	Customers postpone their projects, churn increases & customers postpone payments
Strategy	We keep our strategy: Investments in sales, marketing & recruitments, new office in the Netherlands

Thank you for listening!

investors.lime-technologies.com

